KTBLACK SERVICES

APPLICATION FOR EMPLOYMENT

INSTRUCTIONS

You must answer all questions accurately and completely. You must sign and date the application. Do not provide information not requested. Resumes are accepted for professional positions. If you do not comply with these instructions, your application will be disregarded.

Today's Date: _____

Have you ever applied for work with us before? Yes _____ No _____ If yes, when? _____

Name: _____ Nickname: _____
(FIRST) (MI) (LAST)

Social Security Number: _____- _____-_____

Current Address: _____
(APT/BLDG #) (STREET ADDRESS)

City_____State_____Zip Code_____

Primary Phone:_____Secondary Phone:_____

Birthday (month and day ONLY) _____/_____ Are you 18 years of age or older? Yes _____No _____
(MM) (DD)

Job(s) applied for: _____

Are you authorized to work in the United States? Yes _____No _____

Have you ever been convicted of a crime (including a guilty or no contest plea) and/or are there any felony charges pending against you now?

Yes _____ No _____ If yes, explain when, where, and the nature of the offense: _____

_____

BUSINESS REFERENCES

(List only those persons who held managerial positions in the companies you were employed at during the time of your employment.)

NAME	ADDRESS AND TELEPHONE NO.	OCCUPATION

KTBLACK SERVICES

BUSINESS REFERENCES

(Please list your most recent employment first. Use additional space below to list all prior employers, if necessary)

A RESUME MAY NOT BE SUBMITTED AS A SUBSTITUTE TO FILLING OUT THIS SECTION.

Name of employer: _____ Name of last Supervisor: _____

City: _____ State: _____ Zip Code: _____

Employment dates: From _____/_____/_____ (to) _____/_____/_____ Pay (or) Salary: _____

Your last job title (or) position: _____

Reason(s) for leaving: _____

Describe your job duties, skills used or learned, advancements within the jobs you held, or promotions you received while working with this company:

_____

_____

Name of employer: _____ Name of last Supervisor: _____

City: _____ State: _____ Zip Code: _____

Employment dates: From _____/_____/_____ (to) _____/_____/_____ Pay (or) Salary: _____

Your last job title (or) position: _____

Reason(s) for leaving: _____

Describe your job duties, skills used or learned, advancements within the jobs you held, or promotions you received while working with this company:

_____

_____

Name of employer: _____ Name of last Supervisor: _____

City: _____ State: _____ Zip Code: _____

Employment dates: From _____/_____/_____ (to) _____/_____/_____ Pay (or) Salary: _____

Your last job title (or) position: _____

Reason(s) for leaving: _____

Describe your job duties, skills used or learned, advancements within the jobs you held, or promotions you received while working with this company:

_____

_____

EDUCATION and TRAINING

KTBLACK SERVICES

School/Organization	No. of Years	Name City/State	Trade/Training	Graduate? Yes/No
APPRENTICESHIP				
COLLEGE/TECH SCOOL				
MILITARY				
OTHER				
OTHER				

APPLICANT'S CERTIFICATION AND AGREEMENT - PLEASE READ CAREFULLY BEFORE SIGNING:

I certify that all facts contained in this Application for Employment are complete and truthful and agree that such statements may be Investigated and if found to be false will be sufficient reason for not being employed, or if employed may result in my dismissal. I authorize the references listed in this Application for Employment, and any prior employer, educational institution, or any other persons or organizations to give this Company

any and all information concerning my previous employment/educational accomplishments, disciplinary information or any other pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you. I hereby waive written notice that employment information is being provided by any person or organization. If I am hired, in consideration of my employment, I agree to abide by the rules and policies of this Company, including any changes made from time to time. I certify that I have received and read the Employee Handbook, Safety Policy and Benefits Summary which are available for download on www.ktbalckservices.com. I understand that my relationship with the Company is 'at will' and nothing in this application creates an employment contract of relationship. I further acknowledge and agree that my employment is at will, which means that my terms of employment, including compensation, can be changed or terminated with or without cause, and with or without notice, at any time, at the option of either the Company or myself. I understand that no representative of the Company, other than the President, has any authority to enter into any agreement for employment for any specific or indefinite period of time, or to make any agreement contrary to the foregoing. Any such agreement made by the President must be made in writing to be effective. If I am selected for hire, I will be offered employment provided I verify that I am authorized to work as required by the Immigration Reform and Control Act of 1986. I agree that any claim or lawsuit relating to my service with Companies or any of its subsidiaries or affiliates must be filed no more than six (6) months after the date of the employment action that is the subject of the claim or lawsuit. I waive any statute of limitations to the contrary. I authorize the Company to secure my criminal conviction history. I also agree to execute an authorization for this employer to inquire into, and obtain documents related to, any driving record from every state in which I have held a motor vehicle operator's license or permit. I understand that these reports may be obtained for employment purposes as part of the pre-employment investigations and at any time during employment, in accordance with the Fair Credit Reporting Act of 1970 and Fair and Accurate Credit Transaction Act. I agree to execute the appropriate authorizations if necessary to obtain such information. I agree to take a physical exam following a conditional job offer if required by the Company. I also authorize the Company or its designated agent(s), on request, to withdraw specimen(s) of my blood, urine, hair and/or other substances for chemical analysis. One purpose of this analysis is to determine or exclude the presence of drugs or other substances. I understand that decisions concerning my employment may be made as a result of these tests. I understand that my application will be considered pursuant to the Company's normal procedures for a period of ninety (90) days from the date shown on the application and upon the expiration of this 90-day period, my application no longer will be subject to consideration by the Company for employment in any available position. If I am still interested in employment thereafter, I must reapply. I agree that if any of the above commitments is ever found to be legally unenforceable as written, the particular commitment concerned shall be limited to allow its enforcement as far as legally possible.

KT Black Services is an equal opportunity employer, and we recruit, hire and promote individuals without regard to race, color, religion, sex, age, national origin, citizenship or disability and in compliance with all equal employment opportunity laws.

I knowingly and voluntarily acknowledge that with my signature below.

_____ _____

Date Applicant's Signature